



Foreign Affairs Manual

3 FAH-1 — Personnel Operations Handbook

Change Transmittal: POH-135

Date: April 17, 2009

3 FAH-1 H-2320 PROMOTION OF FOREIGN SERVICE MEMBERS

Changes

1. **3 FAH-1 H-2320, Promotion of Foreign Service Members**, is revised. Changes will not be highlighted in italic magenta because they are extensive. The changes became effective July 1, 2008, and are as follows:
 - **3 FAH-1 Exhibit H-2321.1A, Procedural Precepts for the 2008 Foreign Service Selection Boards**
 - **3 FAH-1 Exhibit H-2321.1B, Decision Criteria for Tenure and Promotion in the Foreign Service**
2. **Change Transmittal** has replaced the term, Transmittal Letter. Change Transmittal was selected as being more appropriate in this age of electronic information transmission. The FAM volume's transmittal acronym and numerical series remain in place.
3. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1115.2).

Filing Instructions for Paper Copies

1. Remove and discard old subchapter 3 FAH-1 H-2320 (CT:POH-130, 05-01-2008; 61 pages) and replace it with revised subchapter 3 FAH-1 H-2320 (76 pages).
2. After inserting the handbook in the binder, insert this change transmittal immediately following the CT (formerly TL) checklist, then fill in the entry line for CT:POH-135, and initial.

Distribution Notice

1. The Foreign Affairs Manual and Handbooks (unclassified) official version can be found on the State Department's Intranet site.
2. All posts and offices keeping paper versions of the Foreign Affairs Manual are responsible for maintaining the FAM on a current basis (see 2 FAM 1116.5).
3. Use **KFAM** and **AINF** TAGS on **all** communications on FAM/FAH issues; direct questions concerning issuance, validity, and updating to A/ISS/DIR. Direct questions concerning substance and interpretations to the office indicated at the end of this transmittal letter.

(HR/RMA/RPA)